



As of June 2019, the 86th Texas Legislature passed House Bill 3 (HB3) which was signed into law by Governor Abbott. This established the optional Teacher Incentive Allotment (TIA) program. The two goals of this program are to: provide incentive pay to highly effective teachers, and to attract and retain effective teachers especially in rural and high-poverty level schools.

Gladewater ISD has submitted both its Letter of Intent and application to participate in the Teacher Incentive Allotment. As part of the application, Gladewater ISD has created a classification system. District and community stakeholders actively participated in the process.

Once the Texas Education Agency approves Gladewater ISD's application, GISD will begin the 2021-2022 school year collecting data for designation of Recognized, Exemplary, and Master teachers.

## TIA Resources

- [Teacher Incentive Allotment Video](#)
- [Optional Ways to Receive a Designation](#)
- [T-TESS Evaluation Rubric](#)
- [Teacher Incentive Allotment FAQ](#)
- [TEA information on the Texas Incentive Allotment](#)

For more information on GISD's plan or to take part, please contact us at 903-845-6991 or send an email to [clarks@gladewaterisd.com](mailto:clarks@gladewaterisd.com).